

NIC Global

Manufacturing Solutions

NIC Global Manufacturing Solutions, INC. IS A DRUG FREE WORK PLACE.
CONTINUED EMPLOYMENT IS SUBJECT TO PASSING RANDOM DRUG SCREENING TESTS.
EQUAL OPPORTUNITY EMPLOYER.

Today's Date: _____
Month Day Year

Please fill out neatly and completely. Incomplete applications will not be processed.

Personal Information

Are you a former employee of 3-D Manufacturing, Northwest Manufacturing or Linton Industries? Yes No

If yes, dates of employment: _____

Name: _____
Last First MI
Address City State Zip

Telephone Number: _____

Job/Position applied for: _____ When can you start work? _____

Starting Pay Requested: _____

Type of employment desired: full time part time regular temporary

Shift desired: day swing other

Employees are prohibited from working for companies in direct competition with National Industrial Concepts, Inc. If you currently have a second job, please list below the name of the employer, your position and work schedule:

Employer	Job Title	Work Schedule

Personal History

Are you 18 years of age or older? yes no
Do you have the legal right to be employed in the U.S.? yes no
Did you serve in the U.S. Armed Forces? yes no branch: _____

Education History (Enter School Name/City, State)

High School(s) Attended: _____ Did you graduate? yes no GPA: _____
School/City/State

Completed GED: yes no Date: _____ City/State: _____

Vocational or Technical Training Schools: _____ Certificates Earned: _____
School/City/State

College Attended: _____ Did you graduate: yes no Degree Earned: _____

Highest Math Class Completed: Basic Math Algebra I Algebra II Geometry Trigonometry Calculus

If you are taking classes at this time, identify the school and classes you are taking:

_____ School _____ Class Title

Referred to National Industrial Concepts, Inc. by:

Newspaper Ad Internet Ad Company employee Employment Security Office Other: _____

Please describe your relevant training and experience for the job you are applying:

Five-Year Employment History

1. Employer: _____ Address: _____ Telephone Number: (____) _____

Job or Position Title: _____ Job Duties: _____ Employed from: _____ to: _____

Supervisor's Name: _____ Ending base pay or hourly rate: _____ Reason for leaving: _____

2. Employer: _____ Address: _____ Telephone Number: (____) _____

Job or Position Title: _____ Job Duties: _____ Employed from: _____ to: _____

Supervisor's Name: _____ Ending base pay or hourly rate: _____ Reason for leaving: _____

Safety and Security

Within the last 7 years have you been convicted or pled no contest to any criminal offense? yes no
(Conviction of such a crime will not necessarily bar you from employment with the company.)

National Industrial Concepts, Inc. is a Drug-free company. During your employment you will be subject to a drug test for:

Marijuana Cocaine PCP Amphetamines Opiates

In addition to pre-employment, we test at random, for cause and post-accident for substance abuse. Reporting to work under any influence of alcohol or drugs, or manufacturing, distributing, processing, consuming or selling of any intoxicants or controlled substances on Company premises is prohibited and grounds for immediate termination.

I certify that the information give by me to National Industrial Concepts, Inc. is true and complete to the best of my knowledge. I understand that, if I am employed, discovery that I gave false or misleading information may result in immediate termination.

I further certify that I am not engaged in any outside activity or business that could be considered in conflict with National Industrial Concepts' interest or those of it's customer, nor will I become engaged in such activity or business, if employed.

I authorize NIC to solicit information regarding my character, general reputation, credit, previous employment and similar background information, and to contact any and all references I have given on my application or attached documents. I hereby release all parties and persons connected with any such requests for information from all claims, liabilities and damages for any reason arising out of the furnishing of such information.

In consideration of my employment, I agree that my employment and compensation can be terminated with or without cause, and with or without notice at any time, at the option of either NIC or myself.

If employed, I agree, that if the Company advances any paid leave before it has been accrued, or advances or loans any money during the course of my employment, or if I lose, damage or fail to return any company property, the Company is authorized to deduct from my wages sufficient funds to repay such loan's, advances or to replace it's property.

Signature: _____ Date: _____
Applicant

THANK YOU FOR YOUR APPLICATION

National Industrial Concepts, Inc. is an Equal Opportunity Employer

For Company Use Only:

Company Location: _____

Interviewed by: _____

Employee #: _____ Hire Date: _____ Job Title: _____

Pay Rate: _____ Dept #: _____ Supervisor: _____

Drug test date: _____ Orientation date: _____